

Washington College



Fact Book 2020-2021



Washington College Quick Facts, 2020-21

Enrollments Fall 2020	TOTAL	FULL TIME	PART TIME
Undergraduates			
Matriculated	1084	1075	9
Non-Matriculated	5	0	5
Total Undergraduates	1089	1075	14

Undergraduate International Students	
Matriculated	37
Exchange	0
Total countries represented	10

Undergraduate Ethnicity Status	TOTAL	PCT	FULL TIME	PART TIME
Native-American	5	0.5%	5	
Asian-American	38	3.5%	38	
African-American	122	11.3%	120	2
Hispanic-American	80	7.4%	80	
More than one race	2	0.2%	2	
Hawaiian-Pacific Islander	0	0.0%	0	
Asian-Pacific Islander	1	0.1%	1	
White	724	66.8%	720	4
Other / Unknown	75	6.9%	74	1
Non-Resident Alien	37	3.4%	35	2
TOTAL	1084	100%	1075	9
Total Underrepresented Populations	248	22.9%	246	2

Note: Counts include matriculated undergraduates only.

Undergraduates Receiving Financial Aid	TOTAL	PCT
First-time Freshmen	258	99.2%
All Full-time Students	1,041	96.8%

Degrees Awarded 2019-20	TOTAL
Bachelor of Arts	307
Bachelor of Science	93

Note: Counts do not include double majors.

Washington College Fall 2020 Faculty	TOTAL
Total WC Full-Time Instructional Faculty	105
Total WC Part-Time Instructional Faculty	40
Tenured / Tenure Track with Terminal Degree	99%

Table of Contents

	<u>Page</u>
I. Introduction	
Quick Facts	i
Table of Contents	ii
Mission Statement	1
Board of Visitors and Governors	2
Senior Staff	3
II. Students	
Washington College Admissions Statistics	4
Underrepresented populations and International Admissions Statistics	5
Geographic Distribution of Freshman Class	6
Enrollment by Full/Part-Time Students/Class and Gender	7
International Student Population	8
Retention and Graduation Rates for Freshmen Cohorts	9
Degrees Awarded by Major	10
Counts of minors	11
Counts of concentrations	12
Dean's List/Honors Awarded	13
Varsity Athletic Participation	14
III. Faculty	
Faculty Roster	15
Faculty by Rank, Gender, Tenure Status	16
Five-Year Trend in Faculty Tenure	17
Division Chairs, Academic Department Chairs and Program Directors	18
Faculty Sabbatical and Leave Data	19
Undergraduate Student-Faculty Ratios	20
IV. Finances and Financial Aid	
Revenues and Expenditures	21
Financial Aid Totals	22
Financial Aid Awards	23
Financial Aid History	24
V. Facilities	
On and Off-Campus Housing	25
VI. Advancement	
Alumni Annual Giving History	26

MISSION STATEMENT

Washington College challenges and inspires emerging citizen leaders to discover lives of purpose and passion.

We share these values of our founding patron, George Washington: integrity, determination, curiosity, civility, leadership, and moral courage. We offer academic rigor and self-discovery in a supportive, residential community of well-qualified, diverse, and motivated individuals. We develop in our students habits of analytic thought and clear communication, aesthetic insight, ethical sensitivity, and civic responsibility.

Unhurried conversation and close connections with an exceptional faculty and staff complement a broad curriculum of study. A beautiful campus, ready access to exciting cities and the Chesapeake Bay, and engagement with cultures and communities locally and around the world afford our students ample resources and opportunities for personal exploration and shared challenges.

We prepare our students for rich and fulfilling lives; for myriad and unpredictable opportunities; for a lifetime of learning, leadership, and productive endeavor.

The enduring values of Washington College – critical thinking, effective communication, and moral courage – move the world.

Washington College
Board of Visitors and Governors
2020-21

Officers

Stephen T. Golding '72 P'05, Chair
Richard L. Creighton '73, Vice Chair
William J. Harvey P'10, Vice Chair
Valarie A. Sheppard '86, Secretary
Patrick W. Allender P'11, Treasurer
Wayne B. Powell, President

Members

Patrick William Allender P'11
Thad Bench, P'18
Lynn L. Bergeson, P'14
Marc G. Bunting
Norris W. Commodore, Jr. '74
Rebecca Corbin '00
Richard L. Creighton '73
Thomas C. Crouse, Jr. '59
H. Lawrence Culp, Jr. '85
Regis de Ramel '97
L. Myrton Gaines II '78
Thomas H. Gale
Stephen T. Golding '72 P'05
Richard B. Grieves '83
William J. Harvey, P'10
Kirk B. Johnson
Jim Lim, '91
Peter Maller '90

William S. Miller
Edward P. Nordberg '82
Wayne B. Powell
Bert W. Rein
Brandon Riker '10
Dr. Henry F. Sears
Valarie A. Sheppard '86
Hugh Sherman
Ralph Snyderman, '61 H'04
Daryl L. Swanstrom '69
John H. Timken '03
Donald C. Tomasso P'98
Deborah Moxley Turner, '77
Peter Van Dyke
Elizabeth Warehime '13
Richard (Rick) T. Wheeler '86
Richard D. Wood III '91
Albert J.A. (Jay) Young '81

Emeritus members

Jeannie P. Baliles '62
Margaret R. Bennett
Betty Brown Casey '47 H'86
Barbara T. Cromwell '55
Peter D. Davenport
Jack S. Griswold P'94 H'07
Libby Anderson Cater Halaby H'90
Christian Havemeyer
Ann Dorsey Horner '80
Charles Lewis Lea, Jr.

Craig Lewis P'79 GP'05
Thomas J. Maher P'83 P'85
John A. Moag, Jr. '77
Zung Nguyen '77
Geoffrey M. Rogers, Sr. '80 P'06
B. Francis Saul II H'08
Mark A. Schulman '67
Linda J. Spire
W. Jackson Stenger '49
George S. Wills

Washington College

Senior Staff

Wayne Powell	Interim President
Victor Sensenig	Chief of Staff
Michael Harvey	Interim Provost and Dean of the College
Sarah Feyerherm	Vice President of Student Affairs and Dean of Students
Lorna Hunter	Vice President for Enrollment Management
Laura Johnson	Vice President for Finance
Susannah Chase	Vice President of College Advancement
Mary Alice Ball	Dean of Library and Academic Technology
Carolyn Burton	Director of Human Resources
Thad Moore	Director of Athletics

**Washington College Admissions Statistics: Fall
2015 through Fall 2020**

		Fall Term					
		2015	2016	2017	2018	2019	2020
FRESHMEN	Applied	6,847	6,720	4,473	3,637	2,225	2,907
	Accepted	3,702	3,295	2,626	3,412	2,055	2,331
	% Accepted	54%	49%	59%	94%	92%	80%
	Enrolled	391	410	370	310	325	260
	% Enrolled	11%	12%	14%	9%	16%	11%
TRANSFERS	Applied	140	175	202	98	68	62
	Accepted	87	66	71	52	61	46
	% Accepted	62%	38%	35%	53%	90%	74%
	Enrolled	36	30	31	20	24	15
	% Enrolled	41%	45%	44%	38%	39%	33%
TOTAL	Total Applied	6,987	6,895	4,675	3,735	2,293	2,969
	Total Accepted	3,789	3,361	2,697	3,464	2,116	2,377
	% Accepted	54%	49%	58%	93%	92%	80%
	Total Enrolled	427	440	401	330	349	275
	% Enrolled	11%	13%	15%	10%	16%	12%

**Washington College Freshmen Admissions Profile:
Fall 2015 through Fall 2020**

Academic and Demographic Characteristics	Fall Term					
	2015	2016	2017	2018	2019	2020
Mean SAT Verbal	592	684	600	603	604	598
Mean SAT Math	589	571	580	579	586	575
Mean SAT Total	1181	1155	1180	1187	1185	1173
Mean High School GPA	3.65	3.63	3.6	3.62	3.61	3.69
Maryland Residents	40%	39%	42%	41%	40%	43%
Out-Of-State Residents	60%	61%	58%	59%	60%	57%
Female	54%	56%	61%	60%	62%	61%
Male	46%	44%	39%	40%	38%	39%

Source: Admissions Office

**Washington College First-time Freshmen
Underrepresented populations and International Student Statistics**

		Fall Term					
		2015	2016	2017	2018	2019	2020
ASIAN	Applied	476	795	505	364	280	172
	Accepted	318	371	299	234	221	158
	% Accepted	67%	47%	59%	64%	79%	92%
	Enrolled	14	34	17	8	12	9
	% Enrolled	4%	9%	6%	3%	5%	6%
		2015	2016	2017	2018	2019	2020
BLACK	Applied	1276	1258	802	990	641	590
	Accepted	600	478	439	455	436	413
	% Accepted	47%	38%	55%	46%	68%	70%
	Enrolled	35	50	38	42	39	28
	% Enrolled	10%	10%	9%	9%	9%	7%
		2015	2016	2017	2018	2019	2020
HISPANIC	Applied	771	926	499	339	318	343
	Accepted	447	417	334	236	252	279
	% Accepted	58%	45%	67%	70%	79%	81%
	Enrolled	21	31	26	18	26	24
	% Enrolled	6%	7%	8%	8%	10%	9%
		2015	2016	2017	2018	2019	2020
OTHER/ UNKNOWN	Applied	N/A	991	310	253	228	195
	Accepted	N/A	145	202	130	170	133
	% Accepted	N/A	15%	65%	51%	75%	68%
	Enrolled	14	12	17	10	35	30
	% Enrolled	4%	8%	8%	8%	21%	23%
		2015	2016	2017	2018	2019	2020
INTERNATIONAL	Applied	157	248	335	286	271	361
	Accepted	34	131	106	105	178	241
	% Accepted	22%	53%	32%	37%	66%	67%
	Enrolled	34	22	12	4	8	9
	% Enrolled	10%	6%	3%	1%	2%	3%
FIRST-YEAR STUDENT TOTALS		2015	2016	2017	2018	2019	2019
Underrepresented Populations		20%	27%	22%	20%	25%	21%
International Citizens		10%	6%	3%	1%	2%	3%

Source: Admissions Office

Geographic Distribution of Freshman Class

	Fall Term					
	2015	2016	2017	2018	2019	2020
Total Freshmen	391	410	368	310	325	260
Region						
Mid-Atlantic						
Maryland	157	160	149	126	131	111
Delaware	39	37	25	32	33	30
New Jersey	32	31	33	38	37	20
New York	12	13	18	5	9	10
Pennsylvania	38	47	57	41	41	22
Washington DC	2	1	8	4	3	1
Total Mid-Atlantic	280	289	290	246	254	194
% of Total	72%	70%	79%	79%	78%	75%
New England						
Connecticut	15	8	7	6	9	2
Massachusetts	8	7	6	7	4	10
Maine	0	3	1	0	2	0
New Hampshire	0	3	0	0	2	1
Rhode Island	3	1	3	0	0	1
Vermont	0	2	1	0	0	0
Total New England	26	24	18	13	17	14
% of Total	7%	6%	5%	4%	5%	5%
South						
Total South	22	41	27	28	33	30
% of Total	6%	10%	7%	9%	10%	12%
West /Southwest						
Total West/Southwest	17	19	16	14	7	7
% of Total	4%	5%	4%	5%	2%	3%
Mid-west						
Total Mid-West	6	6	3	4	5	4
% of Total	2%	1%	1%	1%	2%	2%
U.S. Territories & Foreign Countries						
Total from region	40	31	14	5	9	11
% of Total	10%	8%	4%	2%	3%	4%

Source: Office of Institutional Research

**Matriculated Undergraduates
Enrollment by Full or Part-time Status**

Enrollment Status	Fall Term					
	2015	2016	2017	2018	2019	2020
Full-Time	1380	1437	1438	1334	1253	1075
Percent	99.6%	99.4%	99.2%	99.4%	98.9%	99.2%
Part-Time	6	9	11	8	14	9
Percent	0.4%	0.6%	0.8%	0.6%	1.1%	0.8%
Total Headcount	1386	1446	1449	1342	1267	1084
Full-time	1382.0	1440.0	1441.7	1336.7	1257.7	1078.0

**Matriculated Undergraduates
Enrollment by Class Level and Gender**

	Fall Term					
	2015	2016	2017	2018	2019	2020
Freshmen	413	459	401	318	345	288
Men	196	218	170	136	140	116
Women	217	241	231	182	205	172
Sophomores	378	362	410	357	269	263
Men	166	151	177	147	108	95
Women	212	211	233	210	161	168
Other/Unknown				1		
Juniors	298	340	315	348	316	251
Men	126	155	132	143	120	101
Women	172	185	183	205	196	150
Seniors	297	285	323	318	337	282
Men	125	112	131	125	196	107
Women	172	173	192	193	141	175
Total Enrollment	1386	1446	1449	1341	1267	1084
Men	613	636	610	551	564	419
Women	773	810	839	790	703	665

Note: Counts above exclude students exclusively auditing classes.

Source: Office of Institutional Research

Undergraduate International Students at Washington College by Country

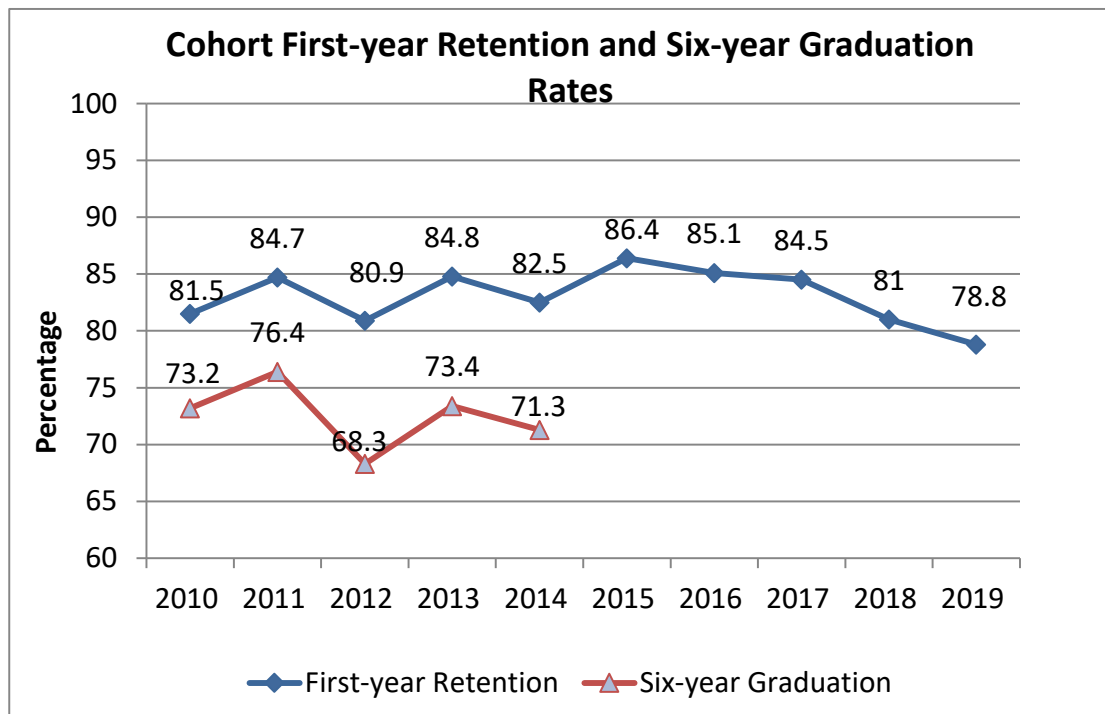
Country	Fall 2020		
	Matriculated (Visa)	Exchange	Total
Canada	2		2
China & Hong Kong	21		21
India	4		4
Iran	1		1
Japan	3		3
Kenya	1		1
Russia	1		1
Rwanda	1		1
Uzbekistan	1		1
Vietnam	2		2
Total	37	0	37

Note: Counts include students with Nonresident Alien Status and Visiting Exchange classification.

Source: Office of Institutional Research and Assessment

Retention and Graduation Rates of First-time, Full-time Cohorts

Entering Fall Term		Retention Rates					Graduation Rates				
		1st Fall	2nd Fall	3rd Fall	4th Fall	Enr 5th Sem	within 3 yrs	within 4 yrs	within 5 yrs	within 6 yrs	Total
2010	N	421	343	313	300	12	9	293	306	308	310
	% retention	100.0%	81.5%	74.3%	73.4%	2.9%	2.1%	69.6%	72.7%	73.2%	73.6%
2011	N	399	338	313	308	9	1	293	301	305	307
	% retention	100.0%	84.7%	78.4%	77.4%	2.3%	0.3%	73.4%	75.4%	76.4%	76.9%
2012	N	397	321	283	269	11	8	260	270	271	271
	% retention	100.0%	80.9%	71.3%	69.8%	2.8%	2.0%	65.5%	68.0%	68.3%	68.3%
2013	N	349	296	269	257	16	4	241	256	256	257
	% retention	100.0%	84.8%	77.1%	74.8%	4.6%	1.1%	69.1%	73.4%	73.4%	73.6%
2014	N	387*	320	294	271	5	10	270	275	276	
	% retention	100.0%	82.7%	76.0%	72.6%	1.3%	2.6%	69.8%	71.1%	71.3%	
2015	N	391	338	311	289	17	11	277	292		
	% retention	100.0%	86.4%	79.5%	76.7%	4%	2.81%	70.8%	74.7%		
2016	N	410	349	311	298	17	5	266			
	% retention	100.0%	85.1%	75.9%	73.9%	4.1%	1.2%	64.9%			
2017	N	367*	310	281	258		10				
	% retention	100.0%	84.5%	76.6%	70.3%		2.7%				
2018	N	310	251	216							
	% retention	100.0%	81.0%	69.7%							
2019	N	325	256								
	% retention	100.0%	78.8%								
2020	N	260									
	% retention	100.0%									



*Original 2014 Fall Freshman Cohort reduced by one student from 388 to 387 for a federal allowable exclusion

*Original 2017 Fall Freshman Cohort reduced by one student from 368 to 367 for a federal allowable exclusion

Washington College Undergraduate Degrees Awarded by Major (15FA-20SU)

	2015-16			2016-17			2017-18			2018-19			2019-20		
	Major	Double Major	Total	Major	Double Major	Total	Major	Double Major	Total	Major	Double Major	Total	Major	Double Major	Total
Bachelor of Arts															
American Studies	2	1	3	3	1	4	1		1	4		4	1		1
Anthropology	11	6	17	9	4	13	8	6	14	9	3	12	4	3	7
Art	8	2	10	5	3	8	5	3	8	3	3	6	3	3	6
Business Management	43	7	50	52	10	62	64	6	70	49	15	64	52	8	60
Computer Science	5	6	11	5	1	6	7	1	8	12	5	17	9	2	11
Communication and Media Studies										3	1	4	8	5	13
Economics	20	12	32	27	8	35	19	4	23	29	11	40	28	4	32
English	23	5	28	18	3	21	22		22	21	7	28	19	2	21
Environmental Studies	11	2	13	14	3	17	17	1	18	10	1	11	13		13
French	1	1	2		2	2		1	1	2	2	4	1	4	5
German	2	1	3		1	1		1	1	1	3	4	2		2
History	16	1	17	8	1	9	13	2	15	10	1	11	12	3	15
Human Development	8	2	10	17		17	9		9	10	2	12	9		9
Humanities	3	1	4			0			0	1		1			0
Intercultural Studies			0			0			0	1		1			0
International Studies	14	2	16	10		10	13	1	14	12	3	15	5		5
Mathematics	11	1	12	3	3	6	4	4	8	5	6	11	4	9	13
Music	2	1	3	2	1	3	5	2	7	6		6	6	1	7
Philosophy	2		2	1	5	6	3	1	4	1		1	3	2	5
Political Science	19	1	20	16	2	18	17	3	20	13	3	16	18	3	21
Psychology	25	2	27	22	1	23	23	2	25	30	1	31	26	4	30
Sociology	10	3	13	5	5	10	6	4	10	7	5	12	12	5	17
Spanish - Hisp. Studies	3	1	4		5	5	1		1	2	1	3	3	4	7
Student Designed	1		1	1		1			0			0			0
Theatre	5	7	12	6	2	8	7	1	8	4	2	6	4	3	7
B.A. Totals	245	65	310	224	61	285	244	43	287	245	75	320	242	65	307
Bachelor of Science															
Biology	39	1	40	41		41	51	2	53	41	3	44	44		44
Chemistry	7	1	8	8	3	11	5	1	6	6	3	9	8	5	13
Environmental Science	5	2	7	10	2	12	5	2	7	12	3	15	12		12
Physics	2		2	4		4	4		4	8		8	12		12
Psychology	7	1	8	8	1	9	10	1	11	5	1	6	12		12
B.S. Totals	60	5	65	71	6	77	75	6	81	72	10	82	88	5	93
Total B.A. & B.S.	305	70	375	295	67	362	319	49	368	317	85	402	330	70	400

Washington College Undergraduate Minors (15FA-20SU)

	2016	2017	2018	2019	2020
Accounting					2
Accounting and Finance	5	4	3	6	3
African Studies				1	
Arts Management and Entrepreneurship					2
Anthropology	10	2	5	6	6
Art and Art History	6	3	2	3	8
Asian Studies		1		6	2
Biology	5	8	5	6	6
Black Studies	2	1	1	1	
Business	15	14	13	16	13
Chemistry	12	18	24	15	16
Chesapeake Regional Studies				5	11
Communications and Media Studies					3
Creative Writing	18	11	13	17	11
Computer Science	2	1	3	2	3
Dance	4	3	3	4	2
Economics	14	17	18	18	10
English	6	3	6	4	3
Earth & Planetary Science		2		2	1
Ethnomusicology	3	1	2	2	2
European Studies				9	4
Finance					4
French Studies	4	4	3	7	3
Global Business Studies				1	
Gender Studies	6	2	5	2	2
German Studies	3	4		3	3
History	5	5	4	6	5
Hispanic Studies	12	9	11	16	4
International Business					2
Information Systems	5	6	3	5	5
Journalism, Editing, and Publishing				4	7
Justice, Law, and Society	4	4	6	10	9
Latin American Studies				2	3
Mathematics	4	9	6	4	10
Medieval and Early Modern Studies				2	
Marketing		11	40	27	28
Music	5	1	3	1	10
Near Eastern Studies				1	
Peace and Conflict Studies				3	2
Philosophy		4	4	4	1
Public Health			5	14	19
Physics	1				1
Political Science	6	7	7	5	5
Psychology	13	8	14	7	15
Religion	1	3	4		1
Secondary Education	8	7	11	6	13
Sociology	8	9	8	8	8
Theatre	2	2	2	5	5
	189	184	234	266	273

Washington College Undergraduate Concentrations (15FA-20SU)

	2016	2017	2018	2019	2020
Accounting and Finance	12	17	15	14	18
African Studies	3		3		
Arts and Production				2	4
Art History			1		
Asian Studies	2		3		
Biochemistry	3	5	3	2	1
Behavioral Neuroscience	8	9	11	6	14
Business and Organizational Communications				1	5
Clinical Counseling Psychology	17	15	16	16	22
Chesapeake Regional Studies	4	13	4		
European Studies	2		3		
Film Studies				1	2
Global Business Studies	3	2	3		
Identity and Culture					2
Latin American Studies	2	1		1	
Near Eastern Studies	6	2	2		
Peace and Conflict Studies	5	1	4		
Social Welfare	1	3	2		1
Studio Art			6	6	5
	68	68	76	49	74

Academic Honors: Dean's List

	2015-16		2016-17		2017-18		2018-19		2019-20*	
	Fall	Spring	Fall	Spring	Fall	Spring	Fall	Spring	Fall	Spring*
Freshman Class										
Men	31	39	40	25	37	27	33	21	30	
Women	61	75	91	67	90	55	70	56	86	
Other/Unknown					1					
Sophomore Class										
Men	28	26	38	37	40	45	35	40	35	
Women	59	63	88	80	100	96	88	69	66	
Junior Class										
Men	48	48	41	43	46	39	52	45	36	
Women	93	93	66	85	94	89	117	98	86	
Senior Class										
Men	43	41	45	65	41	61	50	70	58	
Women	99	94	109	120	95	136	112	145	124	
Other/Unknown									1	
All Undergraduates										
Men	150	154	164	170	164	172	170	176	159	
Women	312	325	354	352	379	376	387	368	362	
Other/Unknown					1		0		1	
Total Dean's List	462	479	518	522	544	548	557	544	522	
All Matriculated Undergraduates	1386	1342	1447	1409	1449	1384	1449	1384	1267	
Dean's List as Percent of Total	33%	36%	36%	37%	38%	40%	38%	39%	41%	

Note: Dean's List requires a semester GPA of at least 3.5; three or more courses, and no D's or F's.

Counts include matriculated undergraduates only.

*There was no Dean's list in Spring 2020 due to the COVID19 pandemic

Academic Honors: Summa, Magna, and Cum Laude and Major Prize Recipients

	2016	2017	2018	2019	2020
Summa Cum Laude	17	23	19	29	24
Magna Cum Laude	14	26	17	36	35
Cum Laude	30	28	27	30	27

Year	George Washington Medal
2015	Madelyn N. Zins
2016	Hjordis Lorenz
2017	Alex Aiello Roberts
2018	Michael A DeMaio
2019	Kelsey Nicole McNaul
2020	Lauren Elizabeth Frick

Year	Sophie Kerr Prize
2015	Alexander R. Vidiani
2016	Reilly Cox
2017	Catalina Righter
2018	Caroline L Harvey
2019	Shannon Moran
2020	Mary Sprague

Source: Office of Institutional Research

Varsity Athletic Participation

MEN	2015-16	2016-17	2017-18	2018-19	2019-20
Baseball (1919)	37	32	37	45	13
Basketball (1947)	16	16	16	16	43
Lacrosse (1928)	47	39	50	46	38
Rowing (1974)	37	27	19	20	18
Soccer (1947)	26	31	32	29	28
Swimming (1990)	20	22	20	16	9
Tennis (1947)	10	11	10	7	8
TOTALS	193	178	184	179	157

WOMEN	2015-16	2016-17	2017-18	2018-19	2019-20
Basketball (1993)	11	14	17	15	16
Field Hockey (1984)	28	29	25	24	23
Lacrosse (1981)	27	26	21	22	20
Rowing (1974)	27	35	28	29	44
Soccer (1998)	19	22	22	24	26
Softball (1977)	18	14	20	18	19
Swimming (1985)	20	20	16	19	18
Tennis (1974)	11	10	10	7	9
Volleyball (1976)	15	16	16	15	14
TOTALS	176	186	175	173	189

CO-ED	2015-16	2016-17	2017-18	2018-19	2019-20
Co-ed Sailing (1997)	M 6 W 6	M 9 W 6	M 6 W 6	M 5 W 2	M 6 W 3
Trap and Skeet (2018)				M 7 W 4	M 9 W 3

Total Participants*	381	379	371	370	367
---------------------	-----	-----	-----	-----	-----

*Note: Students participating in more than one sport are counted more than once.

Source: Washington College Athletic Department

FALL 2020 UNDERGRADUATE FACULTY ROSTER

Tenure-Track Faculty						Non-Tenure Track			
Full-time = 97/ Part-time = 1						Full-time= 15/ Part-time= 43			
Full Professor	Tenured	Associate Professor	Tenured	Assistant Professor	Tenured	Full-time Assistant Professor	Full-time Staff Part-time Lecturer	Part-time, cont. Lecturer	
Daigle, D	Y	Krochmal, A	Y	Andrews, K (JL)	N	Abdur-Rahman, S Kochli, D Moreno-Orama, R Tucholski, E Williams, L	Boyd, J Counihan, E Cross, N Ehrensbeck, K Gladden, T Goodheart, A Hepler, J Jenkins, J Johnson, M McMaster, E Thuecks, S	McCollum, K Miller, R O'Connor, K Park, K Pike, A Plewinski, E Rosario, G Sommerfeld, P Steele, J Thomas, J Thomas, L Umhau, B Walker, L Walters, M Winter, C	
Daniels, L.	Y	Lampman, A	Y	Arradondo, S	N				
Deckman, M	Y	Leupold, J	Y	Bible, J	N				
DeProspo, R	Y	Lipchock, J	Y	Carr, J	Y				
Littlefield, L	Y	Lobo, A	Y	Charles, K (JL)	N				
Lynch, R	Y	Markin, J	Y	Clarke-Vivier, S (JL)	N				
Marteel-Parrish, A	Y	Mayer, A (S)	Y	Conlin, S	N				
Maynard, K	Y	McCabe, M	Y	Dooley, M	N				
Meehan, S	Y	McCollum, J	Y	Feinberg, G	N				
Oros, A (S)	Y	McKillop, K	Y	Garcia, N	N				
Pears, P (S)	Y	Miller, K	Y	Grosse, M	N				
Wade, C	Y	Mooney, R (PT)	Y	Hickel, F	N				
Wilson, C	Y	Murphy, T (PL)	Y	Hull, D	N				
		O'Connor, E	Y	Jhunjunwala, T	N				
		Prud'homme, J	Y	Keiser, G (JL)	N				
		Ramsey, S	Y	Kozma, A (JL)	N				
		Reynolds, M	Y	Le Bon, C	N				
		Rydel, C	Y	Misra, M (JL)	N				
		<i>Schindler, W</i>	Y	Ponti, M.	N				
		Amick, A	Y	Poulsen, D	N				
		Anderson, E	Y	Putnam Rakin, C	N				
		Benson, J	Y	Reiling, C	N				
		Black, C	Y	Song, B	N				
		Bunten, B	Y	Stacy, E	N				
		Casado Presa, C	Y	Steinmetz, E. (JL)	N				
		Connaughton, M	Y	Thuecks, D	N				
		Deanda-Camacho, E	Y	Tilghman, B	N				
		Durso, Rachel	Y	Tirrell, J	N				
		Eckelman, L	Y	Vich Llompart, M	N				
		Fox, B	Y	Wanat, J (JL)	N				
		Fox, R	Y	Weil, A	N				
		Gibson, C	Y	Wills, J	N				
		Grewling, N	Y	Wilson, K	N				
		Hall, J	Y	Windelborn, J	N				
		Harvey, H	Y						
		Harvey, M	Y						
		Kehm, K	Y						
		Knight, A	Y						
% Tenured (Full): 13/13=100%						% Tenured (Assoc): 50/50=100%		% Tenured (Asst): 1/34=3%	
						Librarians			
						Baker, A			
						Ball, M			
						Darby, A			
						Sheldon, L			
							Part-time Lecturer		
							Andrew, L		
							Ayers, J		
						Instructor	Bilinski, M		
						Andrews, J	Bookbinder, R		
						Bauer, J	Clark, J		
						Green, E	Coppage, M		
						Moyer-Taylor, B	Divilio, D		
						Palmer, M	Erdman, K		
						Park, W	Escobar, N		
							Gibbs, K		
							Holt, J		
						Teaching Fellows	Hughes, K		
							Kenna, S		
							Kesner, L		
							Kiser, J		
							Livie, K		
							Lucas, R		

Key: (S) Sabbatical (L) Leave (PL) Parental Leave (JL) Jr. Leave

Source: Office of the Provost and Dean of the College and Human Resources

Fall 2020 - Full-time Faculty Breakdown

1. Full-time Faculty by Rank and Gender

	Female	Male	Total
Full Professors	8	5	13
Associate Professors	25	21	46
Assistant Professors	20	14	34
Non-Tenure Track	8	7	15
TOTAL	61	47	108

2. Full-time Faculty by Rank, Race, and Gender

	Asian		Black		Hispanic		White		Other/Unknown	
	F	M	F	M	F	M	F	M	F	M
Full Professors							8	5		
Associate Professors	2	2	2		2		19	19		
Assistant Professors	2	1			1	3	16	10	1	
Non-Tenure Track	1		2		1	1	5	6		
TOTAL	5	3	4	0	4	4	48	40	1	0

3. Tenured / Tenure-Track Faculty Only by Rank by Terminal Degree Status¹ by Gender

	PhD		Terminal Degree		Non-Terminal Degree	
	F	M	F	M	F	M
Full Professors	8	4		1	0	0
Associate Professors	22	18	3	3	0	0
Assistant Professors	19	13	1	0	0	1
TOTAL	49	35	4	4	0	1

These tables above include tenure track administrators with faculty rank, librarians, and those on sabbatical and leave.

¹ The MLS, MBA, and MFA are considered to be terminal degrees.

Source: Office of Institutional Research

Five Year Trend in Faculty Tenure (Fall 2013-2020)

Fall	Tenured (N)	Tenure Track (N)	Tenured and Tenure Track (N)	FTE Faculty (N)	Tenured/FTE Percentage
2013	63	31	94	126	49.9%
2014	64	31	95	129	49.7%
2015	64	31	95	124	51.8%
2016	64	31	95	133	48.0%
2017	64	36	100	135	47.4%
2018	61	35	96	129	47.3%
2019	64	33	97	132	48.5%
2020	60	33	93	118	50.8%

Notes: Table includes all tenure track faculty from roster. Beginning in Fall 2005, the AAUP definition of full-time instructional faculty is used to calculate FTE faculty. Part-time FTE is calculated according to the Common Data Set, where administrators such as the President, Provost, and librarians may be included if they teach one or more credit courses.

Source: Office of Institutional Research

2020-21 Division Chairs

Chair, Social Sciences	---	Caddie Putnam Rankin
Chair, Natural Sci. & Mathematics	---	Mindy Reynolds
Chair, Humanities	---	Jennifer Benson

Academic Department Chairs and Program Directors

American Studies	---	Richard DeProspero, Director
Anthropology	---	Julie Markin, Chair
Art and Art History	---	Heather Harvey, Chair
Biology	---	Mindy Reynolds & Aaron Krochmal, Co-
Business Management	---	Susan Vowels, Chair
Center for Teaching and Learning	---	Katherine Maynard, Director
Chemistry	---	Aaron Amick & James Lipchock, Co-Chairs
Communications and Media Studies	---	Alicia Kozma, Director
Dance	---	Laura Eckelman, Acting Director
Economics	---	Lisa Daniels, Chair
Education	---	Bridget Buntin, Chair
English	---	Sean Meehan & Courtney Rydel, Co-Chairs
Environmental Science and Studies	---	Robin VanMeter, Chair
First Year Seminar (FYS)	---	Michael Harvey, Director
History	---	Janet Sorrentino, Chair
International Studies	---	Christine Wade, Director
Mathematics and Computer Science	---	Shaun Ramsey, Chair
Modern Languages	---	Cristina Casado Presa & Nicole Grewling, Co-
Music	---	John Leupold & Kenneth Schweitzer, Co-
Philosophy & Religion	---	Peter Weigel, Chair
Physical Education	---	
Physics	---	Charlie Kehm, Chair
Political Science	---	Melissa Deckman, Chair
Psychology	---	Tia Murphy, Chair
Sociology	---	Rachel Durso, Chair
Theatre	---	Laura Eckelman, Acting Chair
Writing Program	---	Sean Meehan, Director

Faculty Sabbatical and Leave Data: 2014-15 through 2020-21

Fall 2014

Benjamin Bellas (JL)
Bridgit Bunten (JL)
Elena Deanda (JL)
Jennifer Hopper (JL)
Robert Lynch (L)
Adi Mayer (PL)
Robert Mooney (S)
Aileen Tsui (S)
Christine Wade (S)

Spring 2015

Aaron Amick (PL)
Bridgit Bunten (JL)
Richard Gillin (S)
Heather Harvey (JL)
Robert Lynch (L)
Tia Murphy (JL)
Jennifer Roswell (JL)
Aileen Tsui (S)

Fall 2015

Bridget Bunten (PL)
James Lipchock (JL)
William Schindler (L)
Richard Striner
Lisa Daniels
Matt McCabe (S)

Spring 2016

James Hall (JL)
Clayton Black (S)
Michelle Volansky (S)

Fall 2016

Julie Markin (JL)
Tia Murphy (PL)
Elena Deanda (PL)
Ryan Kelty (L)
Ken Schweitzer (S)

Spring 2017

Jennifer Carr (JL)
Laura Eckelman (JL)
Cindy Gibson (S)
Richard Gillian (L)
Ryan Kelty (L)
Aaron Lampan (S)
John Leupold (JL)
Anne Marteel-Parrish (S)
Elizabeth O'Connor (JL)
Courtney Rydel (JL)

Fall 2017

Kevin Brien
Andrew Case
Rachel Durso
Alisha Knight
Aaron Krochmal
John Leupold
Lauren Littlefield
William Schindler
Aileen Tsui

Spring 2018

Aaron Amick
Erin Anderson
Martin Connaughton
Michael Harvey
Robert Mooney
William Schindler
Aileen Tsui

Fall 2018

Bridget Bunten (PL)
Colin Campbell (JL)
Paulina Cossette (PL)
Dylan Poulsen (JL)
Brian Scott (S)
James Windelborn (JL)
Elizabeth Yost (JL)

Spring 2019

Ryan Eanes (JL)
Austin Lobo (S)
Caddie Putnam Rankin (JL)
Mindy Reynolds (S)
Derek Thuecks (JL)
Carol Wilson (S)

Fall 2019

Rachel Durso (PL)
Gene Hamilton (S)
David Hull (JL)
Martin Ponti (JL)
Michelle Volansky
Julie Wills (JL)

Spring 2020

Cristina Casado Presa (S)
Melissa Deckman (S)
Gabe Feinberg (JL)
Gene Hamilton (S)
John Leupold (PL)
Jon McCollum (S)
Janet Sorrentino (S)
Ben Tilghman (JL)
Michelle Volansky

Fall 2020

Kimberly Andrews (JL)
Sara Clarke-Vivier (JL)
George Keiser (JL)
Mala Misra (JL)
Tia Murphy (PL)
Andrew Oros (S)
Leslie Sherman (S)

Spring 2021

Kimberly Andrews (JL)
Katie Charles (JL)
Alicia Kozma (JL)
Adi Mayer (S)
Andrew Oros (S)
Pam Pears (S)
Emily Steinmetz (JL)
Jennifer Wanat (JL)

**Student-Faculty Ratios
Fall 2015 through Fall 2020**

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Full-time Students	1400	1458	1456	1346	1265	1075
Part-time Students	27	21	28	21	23	14
Part-time FTE	9.0	7.0	9.3	7.0	7.7	4.7
Total FTE Students	1409	1465	1465	1353	1273	1080
	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
FTE Part-time Faculty	23.7	17.3	19.7	20.0	18.3	13.5
Full-time Faculty	100	108	116	109	105	104
Total FTE Faculty	123.7	125.3	135.7	129.0	123.3	117.5
Full-time as % of total FTE	80.9%	86.2%	85.5%	84.5%	85.2%	88.5%
	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Total FTE Students	1409.0	1465.0	1465.3	1353.0	1272.7	1079.7
Total FTE Faculty	123.7	125.3	135.7	129.0	123.3	117.5
Student/Faculty Ratio	11.4	11.7	10.8	10.5	10.3	9.2

Note: Student figures include degree and non-degree seeking undergraduate students. The AAUP definition of full-time instructional faculty is used to calculate FTE faculty. Part-time FTE is calculated according to the Common Data Set where administrators such as the President, Provost, and librarians may be included if they teach one or more credit courses.

Source: Office of Institutional Research and Assessment

**Revenues and Expenses
Fiscal Year 2017 to 2020**

	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020 <i>to be updated</i>
Revenues				
Tuition & Fees	34,310,651	32,467,392	27,533,773	
State Grants	1,622,873	1,756,730	2,085,017	
Federal Grants	121,564	129,907	166,430	
Private Gifts	1,613,990	2,038,671	2,545,650	
Endowment Income	767,929	938,499	884,765	
Room & Board	13,753,632	13,695,666	13,849,098	
Other Auxiliary	2,407,329	2,217,955	1,302,465	
Other Income	5,424,787	3,577,465	(711,041)	
Realized/Unrealized Gains & Losses	1,232,515	807,009	986,642	
Net Assets Released from Restriction	20,668,089	17,382,756	26,739,443	
Total Revenue	81,923,359	75,012,050	75,382,242	

	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Expenses				
Instruction	22,667,833	23,306,139	24,541,870	
Academic Support	4,425,276	4,138,448	3,556,828	
Student Services	12,481,479	13,408,444	13,922,763	
Institutional Support	17,869,147	18,510,310	15,914,849	
Auxiliary Enterprises	12,451,914	12,298,668	11,028,179	
Other Expenses	1,612,461	938,499	884,765	
Total Expenses	71,508,110	72,600,508	69,849,254	

*Change in Net Assets	10,415,249	2,411,542	5,532,988	
------------------------------	-------------------	------------------	------------------	--

*Note - The Change in Net Assets does not reflect the College's budget surplus/deficit in the given year.

Net Assets at Beginning of Year	104,255,818	114,671,067	117,082,609	
Net Assets at End of Year	104,255,818	114,671,067	117,082,609	

agrees to f/s - PLHF

Source: Business Office

**Financial Aid Award Amounts by Type of Aid
(2020-21)**

	Need-based \$ (Include non-need-based aid used to meet need.)	Non-need-based \$ (Exclude non-need-based aid used to meet need.)
Scholarships/Grants		
Federal	\$3,480,389	\$1,779,831
State (i.e., all states, not only the state in which	\$960,616	\$0
Institutional: Endowed scholarships, annual gifts	\$13,721,133	\$16,040,757
Scholarships/grants from external sources (e.g.,	\$0	\$803,221
Total Scholarships/Grants	\$18,162,138	\$18,623,809
Self-Help		
Student loans from all sources (excluding parent	\$1,775,391	\$2,547,747
Federal Work-Study	\$174,585	
State and other (e.g., institutional) work-	\$0	\$0
Total Self-Help	\$1,949,976	\$2,547,747
Other		
Parent Loans	\$0	\$1,627,124
Tuition Waivers	\$0	\$1,713,894
Athletic Awards	\$0	\$0

Source: Financial Aid Office (Common Data Set 2020-21)

Number of First-time Freshmen & Full-time Undergraduates Receiving Financial Aid (Fall 2020)

Enrolled Students Awarded Aid	First-time Full-time Freshmen	Full-time Undergraduate (Incl. Fresh.)	Less Than Full-time Undergraduate
a) Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2016 cohort)	260	1075	10
b) Number of students in line a who applied for need-based financial aid	230	844	0
c) Number of students in line b who were determined to have financial need	199	722	0
d) Number of students in line c who were awarded any financial aid	199	722	0
e) Number of students in line d who were awarded any need-based scholarship or grant aid	131	415	0
f) Number of students in line d who were awarded any need-based self-help aid	105	421	0
g) Number of students in line d who were awarded any non-need-based scholarship or grant aid	58	450	0
h) Number of students in line d whose need was fully met (exclude PLUS loans, unsubsidized loans, and private alternative loans)	115	259	0
i) On average, the percentage of need that was met of students who were awarded any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	57.0%	57.0%	0.0%
j) The average financial aid package of those in line d . Exclude any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	\$ 35,877	\$ 26,182	\$ -
k) Average need-based scholarship and grant award of those in line e	\$ 29,333	\$ 33,063	\$ -
l) Average need-based self-help award (excluding PLUS loans, unsubsidized loans, and private alternative loans) of those in line f	\$ 3,660	\$ 4,632	\$ -
m) Average need-based loan (excluding PLUS loans, unsubsidized loans, and private alternative loans) of those in line f who were awarded a need-based loan	\$ 2,803	\$ 4,217	\$ -

Source: Financial Aid Office (Common Data Set: 2020-21)

**Number of First-time Freshmen and Full-time Undergraduates
Receiving Financial Aid (Fall 2020)**

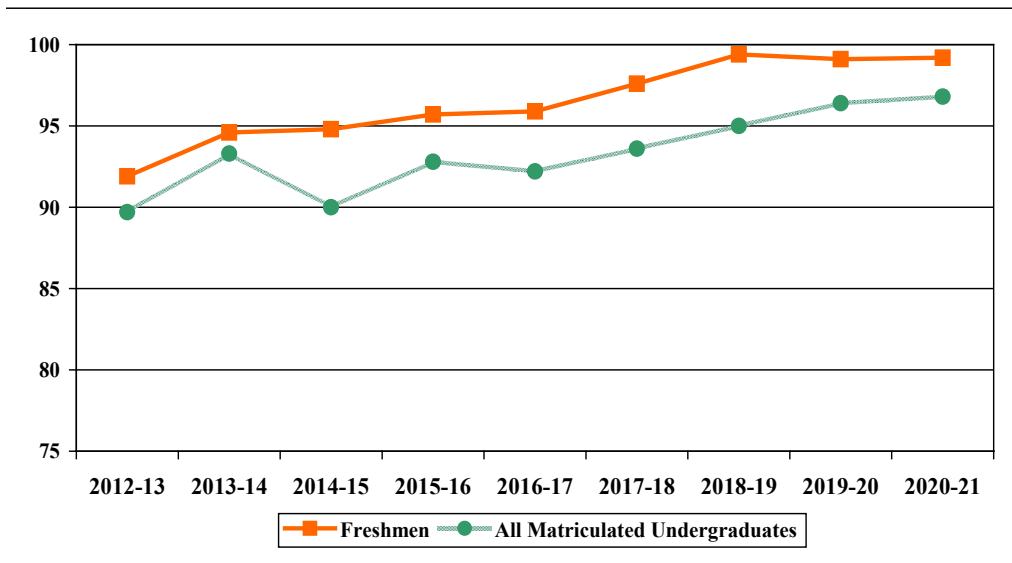
Enrolled Students Awarded Non-need based Scholarships and Grants	First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh.)	Less Than Full-time Undergrad
n) Number of students in line a who had no financial need and who were awarded institutional non-need-based scholarship or grant aid (exclude those who were awarded athletic awards and tuition benefits)	59	319	0
o) Average dollar amount of institutional non-need-based scholarship and grant aid awarded to students in line n	\$ 25,306	\$ 24,509	\$ 0
p) Number of students in line a who were awarded an institutional non-need-based athletic scholarship or grant	0	0	0
q) Average dollar amount of institutional non-need-based athletic scholarships and grants awarded to students in line p	\$ 0	\$ 0	\$ 0

Source: Financial Aid Office (Common Data Set: 2019-20)

Financial Aid History 2016-17 to 2020-21

	Academic Year				
	2016-17	2017-18	2018-19	2019-20	2020-21
Percentage of Freshman Class Receiving Aid	95.9%	97.6%	99.4%	99.1%	99.2%
Percentage of Total Full-time Undergraduates Receiving Aid	92.2%	93.6%	95.0%	96.4%	96.8%
Total Scholarship/Grant Awards	31,973,080	36,043,829	37,667,813	37,889,217	36,785,947
Total Self-Help	8,245,922	8,372,957	8,215,639	7,951,610	4,497,723
Total Financial Aid	40,219,002	44,416,786	45,883,452	45,840,827	41,283,670

Percentages of Freshmen and All Matriculated Undergraduates Receiving Any Financial Aid



Source: Financial Aid Office Common Data Sets: 2016-17 to 2020-21

**On and Off-Campus Housing
Fall 2010 to Fall 2020**

Fall Term	Full-Time Undergraduates*	On-Campus Residence	Off-Campus Residence**	Percent on Campus
2010	1378	1165	213	85%
2011	1473	1269	204	86%
2012	1469	1247	222	85%
2013	1440	1204	236	84%
2014	1417	1189	228	84%
2015	1400	1212	188	87%
2016	1458	1262	196	87%
2017	1456	1229	227	84%
2018	1346	1113	233	83%
2019	1265	1025	240	81%
2020	1075	32	1043	3%

* Matriculated and non-matriculated.

** Includes students studying abroad

Source: Office of Residential Life

**ALUMNI ANNUAL GIVING
2010-11 through 2019-20**

Year	Record¹	Solicitable Base²	Number of Donors to all funds³	% based on alumni of record	% based on solicitable	Amount ⁴ (\$)	Average Gift (\$)
2010-11	8,501	8,267	1,682	20%	20%	889,164	528.63
2011-12	8,698	8,409	1,430	16%	17%	1,173,412	820.57
2012-13	8,838	8,555	1,421	16%	17%	899,995	633.35
2013-14	8,950	8,672	1,384	15%	16%	998,930	721.77
2014-15	9,185	8,907	1,318	14%	15%	8,251,616	6,260.71
2015-16	9,612	9,335	1,743	18%	19%	2,861,439	1,641.67
2016-17	9,832	9,564	1,644	17%	17%	3,291,591	2,002.18
2017-18	10,000	9,736	1,620	16%	17%	3,468,386	2,140.98
2018-19	10,522	10,249	1,617	15%	16%	2,140,952	1,324.03
2019-20	10,777	10,506	1,593	15%	15%	1,645,688	1,033.07

¹ Record is defined as undergraduate alumni who have a good address . VSE= "Alumni/Undergrad Degree: Record (#)"

² Solicitable base is defined as undergraduate alumni who have a good address and are not coded "do not solicit". VSE= "Alumni/Undergrad Degree: Solicited (#)"

³ Using the "Alumni/Undergrad Degree:Donors#" variable as reported to the Voluntary Support of Education Survey (VSE). This is hard credit only

⁴ Using the "Alumni/Undergrad Degree: Total (\$)" variable as reported to the Voluntary Support of Education Survey (VSE). This is HARD credit only from the the alumni.

Source: College Advancement